Arlington Elementary School District # 47

Board of Trustees Superintendent

Scott Hansen Chad Turner

Debbie Hightower

Eric Sawyer

Thomas Vanosdell

Dianna Workman

Regular Board Meeting

Arlington Elementary School

April 8, 2019

***Unofficial***

1. Call to Order-The regular board meeting was called to order at 6:00 pm by Board President, Tom Vanosdell. Board members Dianna Workman, Scott Hansen and Eric Sawyer were present. Board Member Debbie Hightower was absent. Admin present was Chad Turner, Melanie Finchum and Kathy Turner. There were no members of the public present.
2. Pledge of Allegiance-Mr. Turner led the pledge.
3. Invocation-Mr. Turner led the invocation.
4. Call to the Public-There was no request.
5. Approval of Minutes-Motion by Eric Sawyer, seconded by Scott Hansen to approve the regular board meeting minutes dated March 11, 2019. Votes: 4/0
6. Approval of Vouchers-Motion by Dianna Workman, seconded by Eric Sawyer to approve payroll vouchers #18, 19 and expense vouchers 5324, 5325 and 5326. Votes: 4/0
7. Approval of the Student Activities Statement-Motion by Scott Hansen, seconded by Eric Sawyer to approve the Feb. statement for $12,675.02 and the March statement for $12,814.02 as presented. Votes: 4/0
8. Consideration of teachers contracts-Motion by Tom Vanosdell, seconded by Dianna Workman to approve the teachers contracts, as presented, for the 19/20SY including an average raise of 5%. Votes: 4/0
9. Consideration of benefit package-Motion by Scott Hansen, seconded by Eric Sawyer to approve the employee benefit package as presented for the 19/20SY. Votes: 4/0

*Arlington ESD 2019-2020 benefits package*

*40 hours per week employees*

* *ASRS retirement*
* *Health, dental, and vision Insurance benefits of $900 per month (if the employee selects insurance benefits costing more than this they are responsible for the difference, If the employee selects insurance benefits less than this the district will fund an HSA up to the remaining balance)*
* *Option to waive the health insurance benefit in exchange for a $2,500 stipend*
* *100,000 of life insurance*
* *Option to purchase dependent insurance*
* *Option to purchase supplemental insurance products*
* *Option to invest in a 403B plan*

*20 hours to 39.9 hours per week employees*

* *ASRS retirement*
* *Option to purchase health, dental and vision insurance for employee and dependents*
* *Option to purchase supplemental insurance products*
* *Option to invest in a 403B plan*

*Under 20 hours per week employees receive no benefits from the district*

* *Any employee that received an insurance benefit last year (2018-2019) will be considered “grandfathered” for that benefit. They cannot switch or modify this benefit in any way. (i.e. if they received a stipend for waiving the insurance they are only “grandfathered” for the stipend.)*

 *The above hour requirements represents scheduled hours. If an employee works over their scheduled hours for 20 consecutive weeks than the employees schedule will be adjusted to the hours worked and their benefits options will be adjusted.*

1. Consideration of new bus purchase-Due to the VW program, the district is set to receive $110,000 for one of the old buses. The funds must be used to purchase a new bus. Mr. Turner presented three bids. Motion by Eric Sawyer, seconded by Scott Hansen to accept the bid from Blue Bird at $119,683.02. Purchase will be completed once the district has received the funds. Votes: 4/0
2. Consideration of hire-Motion by Dianna Workman, seconded by Scott Hansen to approve the hiring of Laura Openshaw in the special education department for the remainder of the year. Votes: 4/0
3. Superintendent’s Report
	* + 1. Enrollment 258
			2. Update on bus accident 3-20-19
4. Adjournment-Motion by Eric Sawyer, seconded by Dianna Workman to adjourn the meeting at 6:13 for lack of further business.

Signatures:

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Tom Vanosdell, President Scott Hansen

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Eric Sawyer Dianna Workman

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