Arlington Elementary School District # 47

Board of Trustees Superintendent

Scott Hansen Chad Turner

Debbie Hightower

Eric Sawyer

Thomas Vanosdell

Dianna Workman

Regular Board Meeting

Harquahala Fire Department

April 9, 2018

**Unofficial**

1. Call to Order-The regular board meeting was called to order at 6:01 pm by Board President Dianna Workman. Board Members Debbie Hightower and Scott Hansen were present. Board Member Tom Vanosdell and Eric Sawyer were absent. Admin present was Chad Turner, Melanie Finchum and Kathy Turner. Members of the public present were Ana Maria Silva, Erika Montes de Zuniga, Kellie Haworth, Elisa Bigbey, Parker Haworth, Jose Haro, Daniel Zuniga and Miranda Haro. Brianna Baluyu and Jasmine Liceo entered the meeting at 6:25.
2. Pledge of Allegiance-Mr. Turner led the pledge.
3. Invocation-Mr. Turner led the invocation.
4. Call to the Public-No requests
5. Approval of Minutes-Motion by Debbie Hightower, seconded by Scott Hansen to approve the minutes from the regular board meeting dated March 12, 2018. Votes: 3/0
6. Approval of Vouchers-Motion by Scott Hansen, seconded by Debbie Hightower to approve payroll vouchers # 19, 20 and expense vouchers # 5272, 5273 and 5274. Votes: 3/0
7. Approval of Student Activities Statement-Motion by Debbie Hightower, seconded by Scott Hansen to approve the student activities statement for $12,102.54. Votes: 3/0
8. Student Appeals-Student A spoke concerning F in History. Student had note from Mr. Pedrotti confirming a current A grade in the class. Motion by Scott Hansen, seconded by Debbie Hightower to allow Student A to attend Disneyland trip. Votes: 3/0 Student B spoke concerning F in Math. Student currently has a C in the class. Motion by Debbie Hightower, seconded by Scott Hansen to allow Student B to attend Disneyland trip. Student C spoke concerning F in Reading and presented a letter Mrs. Boon wrote stating student currently has an A+. Motion by Scott Hansen, seconded by Debbie Hightower to allow Student C to attend Disneyland trip. Votes: 3/0
9. Consideration of teacher contracts-Motion by Debbie Hightower, seconded by Scott Hansen to approve the teaching contracts which include a 3% raise and a $250 signing bonus. Votes: 3/0
10. Consideration of employee benefit package for 18-19SY- The District will be changing insurance packages this summer and proposed the following benefit packages for employees: Motion by Scott Hansen, seconded by Debbie Hightower to approve the benefits package for 2018-2019SY. Votes: 3/0

**Arlington ESD 2018-2019 benefits package**

40 hours per week employees

* ASRS retirement
* Health, dental, and vision Insurance benefits of $900 per month (if the employee selects insurance benefits costing more than this they are responsible for the difference, If the employee selects insurance benefits less than this the district will fund an HSA up to the remaining balance)
* Option to waive the health insurance benefit in exchange for a $2,500 stipend
* 100,000 of life insurance
* Option to purchase dependent insurance
* Option to purchase supplemental insurance products
* Option to invest in a 403B plan

20 hours to 39.9 hours per week employees

* ASRS retirement
* Option to purchase health, dental and vision insurance for employee and dependents
* Option to purchase supplemental insurance products
* Option to invest in a 403B plan

Under 20 hours per week employees

* No benefits from the district
* Any employee that works over 30 hours per week and received an insurance benefit last year will be considered “grandfathered” for that benefit. They cannot switch or modify this benefit in any way. (i.e. if they received a stipend for waiving the insurance they are only “grandfathered” for the stipend.)

The above hour requirements represents scheduled hours. If an employee works over their scheduled hours for 10 consecutive weeks than the employees schedule will be adjusted to the hours worked and their benefits options will be adjusted

1. Consideration of pay increase for hourly employees- Motion by Debbie Hightower, seconded by Scott Hansen to approve a $.50 increase for all hourly staff with the exception of the cafeteria staff. Votes: 3/0
2. Consideration of new hire-Motion by Scott Hansen, seconded by Debbie Hightower to approve the hiring of Carmen Zuniga at the daycare. Votes: 3/0
3. Consideration of employee cell phone stipend-Motion by Debbie Hightower, seconded by Scott Hansen to approve the following employee cell phone stipends: Business Manager, M. Finchum $1200. Admin Asst., K. Turner, Records Clerk, S. Hacker, Maint. F. Soto, Daycare Dir. D. Hamrick and Asst. Daycare Dir. M. White $600 each. Full-time bus drivers: S.Sandoval, F. Garcia, S. Beasley and M. Strawn $400 each. Part-time bus drivers: K. Richardson, E. Zuniga, T. Jacobson, J. Pedrotti and J. Moore-$200 each. Votes: 3/0
4. Policy Advisory -Second Reading-Motion by Scott Hansen, seconded by Debbie Hightower to approve Policy Advisory 602-615 with the exception of the sentence concerning enrollment preference to students in foster care in Advisory #612. Votes: 3/0
5. Student Appeal- Student D spoke concerning absences due to medical issues. Motion by Debbie Hightower, seconded by Scott Hansen to allow Student D to attend Disneyland trip. Votes: 3/0
6. Superintendents Report
   * + 1. Baseball/Softball Season
       2. Final AG audit visit this week
       3. AZ Merit testing complete
       4. Disneyland trip in May
       5. Cinco de Mayo-May 3rd
       6. Next meeting May 14
7. Adjournment-Motion by Scott Hansen, seconded by Debbie Hightower to adjourn the meeting at 6:37pm due to lack of further business. Votes: 3/0

Signatures:

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Dianna Workman, President Scott Hansen

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Debbie Hightower

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